

### **Person Specification - Deputy Manager**

	Essential	Desirable
Educational / Professional Qualifications	<ul style="list-style-type: none"> <li>• NVQ Level 3 in Care of Children and Young People</li> <li>• Child protection training</li> <li>• Trained in safe holding techniques</li> <li>• Emergency First Aid</li> <li>• Trained in health &amp; safety</li> <li>• Good general education</li> <li>• Full UK driving license</li> </ul>	<ul style="list-style-type: none"> <li>• Supervision Training</li> <li>• NVQ level 4, in Children and Young people</li> <li>• NVQ assessor qualified</li> </ul>
Work Experience	<ul style="list-style-type: none"> <li>• A minimum of 4 years recent experience of working with Children and Young People within a children's or young adult residential environment</li> <li>• Previous supervisory experience</li> <li>• Trained to a high standard and able to demonstrate competency in dealing with storage and administration of medication</li> </ul>	
Special Skills / Knowledge	<ul style="list-style-type: none"> <li>• Good organisational skills</li> <li>• Competent in basic ICT</li> <li>• Open to professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Statutory Policies</li> <li>• Sound knowledge of National Care Standards</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Present a highly professional level of conduct</li> <li>• A confident, caring, empathic and friendly manner</li> <li>• A calm approach in dealing with a crisis</li> <li>• Good interpersonal skills</li> <li>• Enthusiastic</li> <li>• Good all round team player</li> </ul>	