

Person Specification - Home Manager

| | Essential | Desirable |
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| Educational / Professional Qualifications | <ul style="list-style-type: none"> • NVQ Level 3 in Care of Children and Young People • Trained in Supervision • Advanced Child Protection Training • Emergency First Aid • Trained in safe holding techniques • Good General Education • Full UK driving license | <ul style="list-style-type: none"> • Registered Managers Award • NVQ Level 4 • NVQ Assessor qualified • Advanced qualification in Health & Safety • Makaton |
| Work Experience | <ul style="list-style-type: none"> • A minimum of 5 years recent experience of working with Children and Young People with learning disabilities within a residential environment • At least 1yr experience as post holder at Manager Level • Trained to a high standard and able to demonstrate competency in dealing with storage and administration of medication • Excellent awareness of good practice in respect of health and safety | <ul style="list-style-type: none"> • A sound knowledge of Social Services Requirements |
| Special Skills / Knowledge | <ul style="list-style-type: none"> • Excellent organisational skills • Ability to lead, motivate and support a team • Sound knowledge of National Care Standards • Competent in ICT • Open to Professional development | <ul style="list-style-type: none"> • Knowledge of Statutory Policies |
| Personal Qualities | <ul style="list-style-type: none"> • Present a highly professional level of conduct • A confident, caring, empathic and friendly manner • Ability to maintain a composed approach when dealing with a crisis • Excellent interpersonal skills • Enthusiastic • Good all round team player | |

