

## PERSON SPECIFICATION

### SENIOR CAREWORKER

	ESSENTIAL	DESIRABLE
Educational/professional qualifications	<ul style="list-style-type: none"> <li>▪ Trained in safe holding techniques</li> <li>▪ Child Protection Foundation Course</li> <li>▪ Good general education</li> </ul>	<ul style="list-style-type: none"> <li>▪ NVQ level 3 in Care of Children and Young People</li> <li>▪ Basic Food Hygiene</li> <li>▪ Emergency First Aid</li> <li>▪ Fire Safety</li> <li>▪ Health &amp; Safety at Work</li> <li>▪ Epilepsy training</li> <li>▪ Full UK Driving Licence</li> </ul>
Work Experience	<ul style="list-style-type: none"> <li>▪ Substantial, relevant experience of working with people with learning disabilities within a child/youth environment.</li> <li>▪ Experience of working within a residential setting.</li> <li>▪ Experience in leading activities.</li> <li>▪ Competent in basic areas of ICT</li> </ul>	
Specialist Skills/ Knowledge	<ul style="list-style-type: none"> <li>▪ Ability to carry out good written communications and maintain records</li> <li>Knowledge of and ability to implement care plans.</li> <li>▪ Open to new ideas and development</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>▪ A confident, empathic, caring and friendly manner</li> <li>▪ Excellent communication skills</li> <li>▪ Ability to carry out duties in a professional manner</li> <li>▪ Flexible approach.</li> <li>▪ Good all round team player.</li> </ul>	

